



Dress Code Policy

Purpose:

The purpose of this policy is to outline Acres expectations for appropriate dress at work.

Scope:

This policy applies to all Acres employees. Acres reserves the right to prohibit any attire deemed inappropriate, disruptive, or disrespectful to the work environment or business operations.

Policy:

Acres encourages employees to dress comfortably while ensuring they maintain a professional appearance in the office, workplace, or at company events. Employees are expected to dress in a manner that reflects their job responsibilities and the company's values.

Guidelines for Attire:

Employees must always wear appropriate attire, aligned with business practices, to project a professional image.

Employees are expected to avoid clothing with offensive symbols, logos, or messages, as well as clothing with holes, rips, or tears.

In cases where an employee arrives at work or attends a company event in attire deemed inappropriate, Acres may request that the employee return home to change. If the employee does not have appropriate attire available, this will be considered unpaid leave for the duration of the time spent away.

Field Employees

- Proper Personal Protective Equipment (PPE) as per Acres' HSE Manual, clean and securely worn.
- Sturdy pants/gear, fitting properly. No excessive materials that can create a snag hazard (including hoods).
- Clothing that covers the skin adequately for safety.

This policy applies to all genders equally. The dress code maintains a standard that supports the company's professional environment without discrimination. Employees should use their best judgment in determining appropriate clothing that reflects their role, the company culture, and professional standards.