

SUPERINTENDENT (General Department)

acres

THE ORGANIZATION

Founded in 1980 and based in Kamloops, British Columbia, Acres Enterprises (Acres) is a multi-disciplined Civil, General and Industrial construction and development company. Acres has provided integrated construction services to many large-scale construction projects.

Acres specializes in taking projects from conception to completion and has remained successful in a dynamic market by adapting their delivery model to suit each client. Their reputation for professional service has been built upon Acres' consistent ability to deliver quality projects safely while managing both costs and schedule to plan.

Acres team of diversified, tech savvy, construction professionals continually challenge the status quo; innovating around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.

Acres employs up to 150 industry-specific professionals, gold-seal certified superintendents and foreman who ensure quality work and exemplary service is underpinned by professional processes that support meeting project milestones, budgets and client needs.

THE SERVICES

Over the last 30 years, Acres has developed a team of highly trained and experienced professionals that provide project management and construction services in the following sectors:

- Civil Contracting
- Heavy Industrial
- Light Industrial
- General Contracting
- Commercial

Acres Enterprises structures its business into three core departments: General Contracting, Civil Contracting, and Industrial Contracting. This multidisciplinary structure allows for seamless cross utilization of resources through all service sectors. Clients find significant efficiencies in using one company with diverse in-house expertise through all development and construction phases of their projects.

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THE ROLE

Reporting to the Project Manager, the Superintendent will be responsible for the field planning, field management and field execution of assigned General projects with the objective of managing field costs, productivity and efficiency, while meeting schedules, safety standards, maximizing equipment utilization and achieving client satisfaction objectives.

The successful candidate will ensure all onsite construction is completed in full accordance with plans, specifications and good construction practices.

The Superintendent will provide personal leadership to create positive and productive relationships with all internal and external parties in order to maximize the project performance and results.



RESPONSIBILITIES

- Participate in weekly or monthly or scheduled meetings with Project Manager, Project Coordinator, Safety Advisors, etc. to review project progress, discuss project or client issues, manpower and equipment planning.
- Stays abreast of current developments and trends in all relevant technical/professional knowledge areas.
- Build an expert level of knowledge and understanding of various construction contract formats; reading/interpreting drawings & specifications; equipment operation and capabilities; safety knowledge, practices and environmental standards; regulatory requirements; scheduling techniques; trade knowledge; change orders and scope changes; motivating employees and progressive discipline; construction materials and processes; building and environmental codes; OH&S and Acres' safety policies; as well as client special requirements (i.e. mining firms); etc.
- Establishes and maintains relationships with sub-contractors and suppliers to facilitate Acres' field construction execution.
- Participates in the project start-up meeting with the Construction Manager, Project Manager, Project Coordinator, Estimator, HSE Advisor, etc. to confirm and discuss scope of work, schedule, construction plan, etc.
- Identifies any permits that will be required for construction, i.e. road closures, overhead lines, etc., and initiates contact and application for these activities.

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- Provides input on any project fieldwork areas of potential problems or difficulty; inadequate knowledge of existing conditions & details; drawings and specifications ambiguities at project start; and recommends a process to minimize risk to Acres.
- Identifies site expenditures for support/execution of construction plan & strategy/schedule for implementation; prepares Purchase Orders to acquire materials/services (pipe / manholes / bedding / etc.) advises Project Coordinator on required Purchase Orders or sub- contracts for third party contractors, i.e.: curb and gutter / asphalt / slashing / timber salvage / equipment haulers/ etc.; Project Coordinator procures all special materials and sub-contractors.
- Establishes and models a culture of making project decisions based on achieving and enhancing project profitability, meeting schedules, maintaining customer satisfaction, increasing field productivity and safety and in consideration of constraints & resources.

CANDIDATE PROFILE

- 10 to 15 years of experience in the construction industry
- 3 to 5 years of experience in a senior site supervisor role, preferably as a Superintendent or equivalent, with proven experience of managing projects valued at \$2 million or more
- Journeyman Trade Ticket and Gold Seal Certification, or equivalent
- Uncompromising integrity and drive
- Motivated to further differentiate Acres, as a professional, quality focused construction partner

ACRES PERKS



- Career progression opportunities
- Acres family days
- Extended health care
- Training and professional development
- Employee referral program
- Work/life balance
- Competitive wages

Foundationally, Acres Enterprises believes that they are only as strong as the combined talents and experience of their people; harness this exciting opportunity and become a part of this continued growth story.

To explore this opportunity further or apply, please visit:
<https://acresenterprises.com/careers/>

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