

THE ORGANIZATION

Founded in 1980 and based in Kamloops, British Columbia, Acres Enterprises (Acres) is a multi-disciplined general, industrial and civil construction and development company. Acres has provided integrated construction services to many large-scale construction projects.

Acres specializes in taking projects from conception to completion and has remained successful in a dynamic market by adapting their delivery model to suit each client. Their reputation for professional service has been built upon Acres' consistent ability to deliver quality projects safely while managing both costs and schedule to plan.

Acres team of diversified, tech savvy, construction professionals continually challenge the status quo; innovating around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.

Acres employs up to 150 industry-specific professionals, gold-seal certified superintendents and foreman who ensure quality work and exemplary service is underpinned by professional processes that support meeting project milestones, budgets and client needs.

THE SERVICES

Over the last 30 years, Acres has developed a team of highly trained and experienced professionals that provide project management and construction services in the following sectors:

- Civil Contracting
- Heavy Industrial
- Light Industrial
- General Contracting
- Commercial

Acres Enterprises structures its business into three core departments: General Contracting, Industrial Contracting, and Civil Contracting. This multidisciplinary structure allows for seamless cross utilization of resources through all service sectors. Clients find significant efficiencies in using one company with diverse in-house expertise through all development and construction phases of their projects.

acres

THE ROLE

Reporting to the Director of General Contracting, the Estimating Manager will direct, organize, control and coordinate all activities related to the development of costs, estimates, budgets or tenders for the General Contracting Department.

RESPONSIBILITIES

- Participate in the development of the General Contracting Department operating budget as requested by the Director.
- Participate and lead as requested, in monthly or scheduled meetings of the General Contracting Department team to review Department initiatives, priorities, upcoming projects, progress on existing estimates, estimating schedule, corporate growth issues and plans and status of bid projects.
- Stay abreast of current developments and trends in all relevant technical/professional knowledge areas, i.e. industry development, new construction techniques, construction equipment efficiencies, manpower productivity, weather impact on construction costs, estimating approaches and software, emerging technologies, etc. and present new ideas/approaches and recommendations to revise or improve construction field work procedures to Director, General Contracting.
- Establish and maintain relationships with strategic subcontractors and suppliers to facilitate Acres' estimating support as required.
- Ensure detailed and accurate estimates for all corporate projects fully reflect all necessary material, labour, supplier, sub-trade costs and general/special conditions to meet the plans/specifications and schedule.
- Receive and review all bid requests: invitational or public tenders and negotiated projects, and in consultation with the Director, General Contracting determine which projects are most suitable for competitive pursuit.
- Determine degree of competition that may be present on a project to assist in formulating a bidding priority recommendation.
- Responsible for leading and motivating direct reports to achieve increased bidding success and supporting their personal/professional growth.
- Establish and model a culture of making bidding decisions based on Acres competitiveness and construction/project capabilities, need for work and in consideration of constraints and resources.



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- Ensure the corporate values/ standards of business conduct / human resource philosophy is understood, embraced and implemented throughout the Department; and personally, demonstrate them in daily interactions and relationships.



QUALIFICATIONS

- Post secondary education in engineering or construction management preferred
- 10 years of proven leadership experience
- Complete knowledge of the estimating documents and the ability to provide accurate qualitative and quantitative analysis of the documents
- Effective verbal, written, and interpersonal communication skills
- Organizational skills & attention to detail is a must
- Demonstrated flexibility and ability to work in a fast-paced environment
- Proficient in Microsoft Office (Outlook, Excel & Word)
- Experience with HCSS Heavy Bid and PlanSwift would be an asset.

ACRES PERKS

- Career progression opportunities
- Competitive wages
- Acres family days
- Extended health care
- Training and professional development
- Employee referral program
- Work/life balance

The Acres core values are the rules we live by; the fundamental values are exercised everyday by every employee:

A.C.R.E.S.- Ambitious, Competent, Respectful, Engaged and Supportive

Foundationally, Acres Enterprises believes that we are only as strong as the combined talents and experience of our people; harness this exciting opportunity and become a part of our continued growth story.

To explore this opportunity further, please visit:

<https://acresenterprises.com/careers/>

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