

| <b>Title</b>                            | <b>Employment Type</b> |
|---|------------------------|
| Construction Manager                    | Management             |
| Estimating Manager                      | Management             |
| Equipment and Resource Manager          | Management             |
| Human Resources Manager                 | Management             |
| HSE Manager                             | Management             |
| Business Development Manager            | Management             |
| Project Manager                         | Management             |
| Shop Supervisor                         | Management             |
| Mechanic Supervisor                     | Management             |
| Survey Supervisor                       | Management             |
| Continuous Improvements Manager         | Management             |
| Estimator                               | Management             |
| Senior Surveyor                         | Management             |
| Survey Data Controller                  | Management             |
| Scheduler                               | Management             |
| Superintendent                          | Management             |
| President                               | Management, Executive  |
| Director                                | Management, Executive  |
| Controller                              | Management, Executive  |
| GF                                      | Management, Field      |
| Foreman 2                               | Management, Field      |
| Foreman 1                               | Management, Field      |
| Project Coordinator                     | Non-Management         |
| Accounts Payable Technician             | Non-Management         |
| Compensation and Benefits Administrator | Non-Management         |
| HR Advisor                              | Non-Management         |
| HSE Advisor                             | Non-Management         |
| Marketing Assistant                     | Non-Management         |
| Receptionist & Administration           | Non-Management         |
| Risk Analyst                            | Non-Management         |
| Executive Assistant                     | Non-Management         |
| Mechanic                                | Non-Management, Field  |
| Welder                                  | Non-Management, Field  |
| Lead                                    | Non-Management, Field  |
| Equipment Operator                      | Non-Management, Field  |
| Carpenter                               | Non-Management, Field  |
| Pipelayer                               | Non-Management, Field  |
| Labourer                                | Non-Management, Field  |
| Site Admin                              | Non-Management, Field  |