



PROFESSIONAL CONSTRUCTORS

CARPENTER: JOB DESCRIPTION

Primary Purpose:

Construct, erect, install, maintain and repair structures and components made of wood, wood substitutes, lightweight steel, reinforced concrete and other materials.

Training/Competency Requirements:

Level 1: In or completed an accredited program or acquired the work experience equivalent (commonly 2080 hours).

Level 2: Successfully completed and showcased expertise in level 1 duties and responsibilities; completed level 2 of an accredited program or acquired the work experience equivalent (commonly 4160 hours).

Level 3: Successfully completed and showcased expertise in level 2 duties and responsibilities; completed level 3 of an accredited program or acquired the work experience equivalent (commonly 6240 hours).

Level 4: Successfully completed and showcased expertise in level 3 duties and responsibilities; successfully obtained red seal carpentry certification or acquired the work experience equivalent (commonly 8320 hours or more).

Through Acres performance management system, as a Carpenter you will receive 30 day, 80 day and biannual performance reviews which are based on the companies guiding principles of being on time, on budget, happy client, while demonstrating core values.

The following industry recognized certificates are an asset and in addition to experience, will support career progression in the role of a Carpenter:

- First Aid
- Fall Arrest

Skills Required:

- Able to listen, communicate and take direction
- Able to work individually and as a team
- Flexible to work in diverse departments with different crews
- Detail orientated
- Proficient in using electrical and manual equipment and measurement tools (powered saws, hammers, rulers etc.)

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- Ability to demonstrate strong mathematic skills by accurately measuring, reading blueprints, etc.
- Committed to safety; reflected in practice and experience
- Strong interpersonal skills with values aligning to those of Acres

Reports To:

Superintendent and/or Foreman

Direct Reports:

Not applicable to this position

Indirect Reports:

Not applicable to this position

Primary Functions:

Responsibilities and Duties

- Read and interpret blueprints, drawings and specifications
- Measure, cut, shape, assemble and join materials made of wood, wood substitutes, lightweight steel and other supplies using nails, screws, bolts or glue
- Construct building frameworks, including walls, floors and doorframes
- In commercial or industrial jobs, build concrete forms, scaffolding, bridges, trestles, tunnels, shelters, towers and other structures
- Help erect, level, and install building framework with the aid of rigging hardware and cranes
- Check completed units to be sure they are level, square, plumb and the right size, shape and location and elevation
- Place and finish concrete surfaces
- Work accurately and economically, while following national and local building codes
- Apply excavation and shoring practices
- Build footing and vertical formwork
- Build slab on grade and suspended slab formworks
- Install rebar reinforcement and embedded items
- Build concrete stair forms
- Place and finish concrete
- Install doors, windows and associated hardware
- Install all types of exterior finishes
- Install all types of interior finish
- Install cabinetry for kitchens, bathrooms, etc.
- Control heat and sound transmission
- Control air and moisture movement within a building
- Install specialized concrete form work

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- Build specialized framing systems
- Perform renovations and additions
- Keep up to date on industry standards and regulations
- Complete required paperwork, reporting, and other documentation
- Complete tasks similar in capabilities as directed by supervisor

Working Conditions

- Must work outdoors and indoors in different weather conditions and on varying terrain
- Exposure to asphalt and concrete dust
- Carry out tasks under unpredictable outdoor condition and in urban areas
- Must have ability to perform regular duties in environments requiring a half face respirator, and be clean shaven, if need be, to properly wear a respirator

Physical Requirements

- Lift and carry tools, equipment, supplies and materials (<1-53-kg) at the work site or shop (<5 to 200 meters)
- Lift, carry, hold and operate hand, air and power tools (<1 to 53-kg) from below grade to above shoulder
- Walk and stand for long periods throughout the day
- Stand at work site on grass, dirt, rock, asphalt, concrete, carpet linoleum, wood, etc.
- Bend, stoop, kneel, crawl to perform carpentry tasks for construction
- Work from below feet to above shoulder height to perform carpentry tasks
- Climb step and extension ladders, scaffolding, bucket truck