

## THE ORGANIZATION

Founded in 1980 and based in Kamloops, British Columbia, Acres Enterprises (Acres) is a multi-disciplined general, industrial, civil and development company. Acres has provided integrated construction services to many large-scale construction projects across British Columbia. As a growing company, we are looking to expand our presence into the Prince George and Kelowna regions.

Acres specializes in taking projects from conception to completion and has remained successful in a dynamic market by adapting their delivery model to suit each client. Acres reputation for professional service has been built upon consistent ability to deliver quality projects safely while managing both costs and schedule to plan.

Acres team of diversified, tech savvy, construction professionals continually challenge the status quo; innovating around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.

Acres employs up to 150 industry-specific professionals, gold-seal certified superintendents and foreman who ensure quality work and exemplary service is underpinned by professional processes that support meeting project milestones, budgets and client needs.

## THE SERVICES

Over the last 40 years, Acres has developed a team of highly trained and experienced professionals that provide project management and construction services in the following sectors:

- Civil Contracting
- Heavy Industrial
- Light Industrial
- General Contracting
- Commercial
- Development

Acres Enterprises structures its business into four core departments: general contracting, industrial contracting, civil contracting and development. This multidisciplinary structure allows for seamless cross utilization of resources through all service sectors. Clients find significant efficiencies in using one company with diverse in-house expertise through all development and construction phases of their projects.



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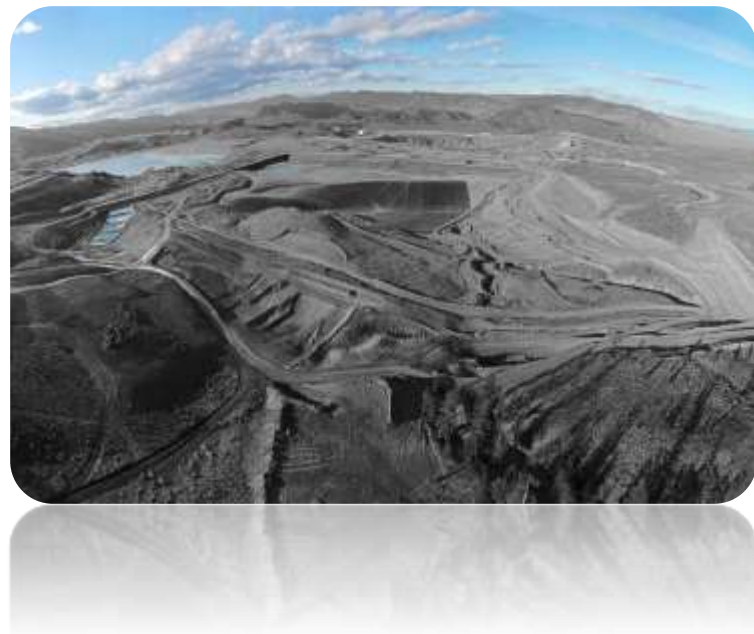
## THE ROLE

Based in Kamloops, BC, the Construction Manager will be responsible for pursuing, securing and managing new business opportunities, while being guided by Acres long-term vision, focused on thoughtful and strategic execution.

As a Construction Manager, you will use your uncompromising integrity and drive to direct, organize and coordinate all the construction office and field activity necessary to execute construction service contracts. Using your excellent interpersonal, organization, and problem-solving skills, you'll ensure client satisfaction through high-quality project outcomes.

## KEY RESPONSIBILITIES

- Participate and lead as directed, in monthly or scheduled meetings of the Industrial Contracting Department team to review Department initiatives, priorities, upcoming projects, progress on existing projects, project schedules, manpower requirements, corporate growth issues and plans, employee performance and discipline issues, subcontractor performance, equipment utilization, safety performance, etc.
- Engage in market scanning, gathering intelligence, industry awareness, competitive activities while keeping abreast of construction and service developments and trends to identify new business opportunities.
- Establish and maintain relationships with strategic subcontractors and suppliers to facilitate Acres' construction execution.
- With a focus on enhancing profitability, productivity and efficiency, the Construction Manager will lead their team to achieve client satisfaction.
- Work with pre-construction team to develop contract terms and conditions, while ensuring continuity in process and controls across execution groups.
- Build an expert level of knowledge and understanding of various construction delivery methods, project management systems and processes, scheduling and manpower management, project cost management, building codes and environmental standards, regulatory requirements as well as special client requirements (i.e. mining clients, heavy industrial clients, etc.)



## QUALIFICATIONS

- Post secondary education in engineering, construction management, business or related field
- Highly confident interacting and participating in events with senior leaders in the industry to support business growth
- 8+ years of proven industry leadership experience (preferably in industrial construction)
- Proven track record of business development or construction management success with an excellent reputation
- Strong organizational, planning, and time management skills, specifically the ability to multi-task and prioritize  
Demonstrate high standard of persona; accountability and integrity, with the ability to mentor staff to the same high standards

## ACRES PERKS

- Highly competitive wages and comprehensive benefits
- STIP (short term incentive plans) & LTIP (long term incentive plans)
- Promote a work life balance, including paid Acres family days
- Progressive environment with continuous learning and opportunity for growth
- Acres offers a family culture, but despite our small business feel our employees have big business opportunities

The Acres core values are the rules we live by; the fundamental values are exercised everyday by every employee:

### **A.C.R.E.S.- Ambitious, Competent, Respectful, Engaged and Supportive**

Foundationally, Acres Enterprises believes that we are only as strong as the combined talents and experience of our people; harness this exciting opportunity and become a part of our continued growth story.

To explore this opportunity further, please visit:

<https://acresenterprises.com/careers/>