

FOREMAN (Civil Department)

acres

THE ORGANIZATION

Founded in 1980 and based in Kamloops, British Columbia, Acres Enterprises (Acres) is a multi-disciplined General, Industrial and Civil construction and development company. Acres has provided integrated construction services to many large-scale construction projects.

Acres specializes in taking projects from conception to completion and has remained successful in a dynamic market by adapting their delivery model to suit each client. Their reputation for professional service has been built upon Acres' consistent ability to deliver quality projects safely while managing both costs and schedule to plan.

Acres team of diversified, tech savvy, construction professionals continually challenge the status quo; innovating around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.

Acres employs up to 150 industry-specific professionals, gold-seal certified superintendents and foreman who ensure quality work and exemplary service is underpinned by professional processes that support meeting project milestones, budgets and client needs.



THE SERVICES

Over the last 40 years, Acres has developed a team of highly trained and experienced professionals that provide project management and construction services in the following sectors:

- Civil Contracting
- Heavy Industrial
- Light Industrial
- General Contracting
- Commercial
- Development

Acres Enterprises structures its business into three core departments: General Contracting, Industrial Contracting, and Civil Contracting. This multidisciplinary structure allows for seamless cross utilization of resources through all service sectors. Clients find significant efficiencies in using one company with diverse in-house expertise through all development and construction phases of their projects.

971 Camosun Crescent, Kamloops BC V2C 6G1
Phone: 250-372-7456 | Fax: 250-372-7300 |
admin@acresenterprises.com
www.acresenterprises.com

THE ROLE

Reporting to the Superintendent, the Foreman assists, directs, organizes, coordinates and controls all civil contracting site activities related to the crew, equipment and assigned scope of for a cost-plus contract, unit price contract or lump sum contract with the objective of: managing field costs, productivity and efficiency; meeting schedules and safety standards; maximizing equipment utilization; and achieving client satisfaction objectives.



RESPONSIBILITIES

- Participates in weekly or scheduled meetings with Project Superintendent, Project Manager, Project Coordinator, other Foremen, Safety Advisors, etc. to review project progress, discuss project or client issues, manpower and equipment planning.
- Stays abreast of current developments and trends in all relevant technical knowledge areas, i.e. new construction techniques, excavation and earthmoving equipment, manpower supervision and scheduling, excavation and road construction techniques, new products and suppliers, etc., and presents new ideas/approaches to Project Superintendent.
- Build a high degree of competency in: reading/interpreting drawings & specifications; safety knowledge and practices and environmental standards/regulatory requirements; scheduling techniques; trade knowledge; motivating employees and progressive discipline; construction materials and processes; building and environmental codes; OH&S and Acres safety policies; as well as unique client requirements (i.e. Mining firms); etc.
- Develops a clear understanding of the scope of work so as to quickly identify any field conditions or client requests for field work that are “out of contract”, or create additional costs or required new rates, etc. for Acres.
- Confers with Project Superintendent; Project General Foreman; or Project Foreman 2; to identify Leads, Operators and Labourers who are most suitable for the project scope of work.
- Prepares an equipment schedule, including required rentals to carry out Foremen’s scope of work –reviews with Project Superintendent or Project General Foreman.
- Provides input on any project fieldwork areas of potential problems or difficulty; inadequate knowledge of existing conditions & details; drawings and specifications ambiguities at project start and requests clarifications.
- Participate as a member of the employee team and seek to build collaborative relationships with all other members of the employee team to facilitate orderly operation of the overall business. At all times, demonstrate and maintain respectful, responsive communication & relationships with all site personnel, owners & consultants.

971 Camosun Crescent, Kamloops BC V2C 6G1

Phone: 250-372-7456 | Fax: 250-372-7300 |

admin@acresenterprises.com

www.acresenterprises.com

- Ensures the corporate values / standards of business conduct / human resource philosophy is understood, embraced and implemented throughout the project; and personally demonstrates them in daily interactions and relationships.

CANDIDATE PROFILE

- 5 to 10 years of experience in the construction industry
- 1 to 3 years of experience in a supervisor role, with proven experience of managing projects valued at \$2 million or more
- Gold Seal Certification, or equivalent
- Uncompromising integrity and drive
- Motivated to further differentiate Acres, as a professional, quality focused construction partner



ACRES PERKS

- Career progression opportunities
- Acres family days
- Extended health care
- Training and professional development
- Employee referral program
- Work/life balance
- Competitive wages
- Incentive plan

Foundationally, Acres Enterprises believes that they are only as strong as the combined talents and experience of their people; harness this exciting opportunity and become a part of his continued growth story.

To explore this opportunity further or apply, please visit: <https://acresenterprises.com/careers/>

971 Camosun Crescent, Kamloops BC V2C 6G1
Phone: 250-372-7456 | Fax: 250-372-7300 |
admin@acresenterprises.com
www.acresenterprises.com