



Innovate today, build tomorrow

general ■ industrial ■ civil

PROJECT MANAGER CIVIL CONSTRUCTION



Acres Enterprises has an over 40-year history in general, industrial, and civil construction in B.C. With its headquarters in Kamloops, and a newly established office in Kelowna, Acres' work extends from the interior to the northern regions of the province. We work in partnership with our clients and are driven by our commitment to quality. **The Acres difference is in our people, process, and technology.** Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

JOB TYPE: Full-time, Permanent

THE ROLE:

Directly responsible for the planning, management and execution of assigned projects. Provide personal leadership to create positive and productive relationships with all internal and external parties in order to maximize the project performance and results.

RESPONSIBILITIES:

- Establishes and maintains relationships with subcontractors and suppliers to facilitate Acres' construction execution.
- This position requires travel between our Kamloops and Kelowna Offices.
- Participate in weekly or monthly or scheduled meetings of the Civil Construction Department to review project progress, discuss project or client issues, manpower and equipment planning.
- Stays abreast of current developments and trends in all relevant technical/professional knowledge areas.
- Build an expert level of knowledge and understanding of various construction contract formats; reading/interpreting drawings & specifications; job costing system; environmental standards, etc.
- Responsible for complete understanding, interpretation and management of the Contract and identifying the situations that would be "out of contract" work or costs or required new rates, etc. for Acres.
- Provides day-to-day direction, guidance and technical input for site staff in the execution of their responsibilities, including assisting in the development and implementation of on-site construction methods & procedures designed to improve job site productivity & improve "product quality."
- Responsible for leading and motivating direct reports to achieve and exceed project profitability, site productivity, safety results, and achieve their personal and professional growth objectives.



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CANDIDATE PROFILE:

- Experience managing projects, preferably in civil, general or industrial construction
- 5-10 years of leadership experience
- Degree or Diploma in an Engineering, Construction Management or related technical field
- Strong comprehension of construction industry
- Uncompromising integrity and drive
- Motivated to further differentiate Acres, as a professional, quality focused construction partner

Mission – We strive to achieve the highest standard of construction while continually exceeding our clients' expectations. Strong relationships with partners and clients are vital to our organization's success, and **we value integrity and fairness in all our business dealings.**

Vision – We are a talented team of diversified, tech-savvy, construction professionals who continually challenge the status quo. **We innovate around traditional challenges to create opportunities,** leveraging new technologies to achieve continuous advances in construction practices.

Values – Core values are our Acres rules that we live by - the fundamental values exercised by our employees, personally and professionally. We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES).** These values are reflected in our business practices, our partners we work with, and our involvement in the communities we are privileged to work and live in.

Acres Perks:

Along with an exceptional work culture, we offer the following benefits and incentives:

- Highly competitive wages and comprehensive benefits
- STIP (short term incentive plans) & LTIP (long term incentive plans)
- A positive work-life balance, including paid Acres Days
- Employee & Family Assistance Program
- Training & professional development
- Trade/skill certifications
- Community involvement initiatives
- Referral Program (Increased compensation incentives for both the referred and referring employee)
- Return to work bonuses



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LEARN MORE ABOUT ACRES AND WHAT IT'S LIKE TO BE A
PART OF OUR TEAM OF TALENTED PROFESSIONALS.