

# Innovate today, build tomorrow

general ■ industrial ■ civil

## SUPERINTENDENT, GENERAL CONSTRUCTION

**acres**

**Acres Enterprises** has an over 43-year history in general, industrial, and civil construction in B.C. With its headquarters in Kamloops, and a newly established office in Kelowna, Acres' work extends from the interior to the northern regions of the province. We work in partnership with our clients and are driven by our commitment to quality. **The Acres difference is in our people, process, and technology.** Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

**JOB TYPE:** Full-time, Permanent

**SALARY RANGE:** \$80,000 - \$120,000

### THE ROLE:

Reporting to the Project Manager, the Superintendent will be responsible for the field planning, field management and field execution of assigned projects with the objective of managing field costs, productivity and efficiency, while meeting schedules, safety standards, maximizing equipment utilization and achieving client satisfaction objectives.

### RESPONSIBILITIES:

- Participate in weekly or monthly or scheduled meetings with Project Manager, Project Coordinator, Safety Advisors, etc. to review project progress, discuss project or client issues, manpower and equipment planning.
- Stays abreast of current developments and trends in all relevant technical/professional knowledge areas.
- Build an expert level of knowledge and understanding of various construction contract formats; reading/interpreting drawings & specifications; equipment operation and capabilities; safety knowledge, practices and environmental standards; regulatory requirements; scheduling techniques; trade knowledge; change orders and scope changes; motivating employees and progressive discipline; construction materials and processes; building and environmental codes; OH&S and Acres' safety policies; as well as client special requirements (i.e. mining firms); etc.
- Establishes and maintains relationships with sub-contractors and suppliers to facilitate Acres' field construction execution.
- Participates in the project start-up meeting with the Construction Manager, Project Manager, Project Coordinator, Estimator, HSE Advisor, etc. to confirm and discuss scope of work, schedule, construction plan, etc.
- Identifies any permits that will be required for construction, i.e. road closures, overhead lines, etc., and initiates contact and application for these activities.



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- Provides input on any project fieldwork areas of potential problems or difficulty; inadequate knowledge of existing conditions & details; drawings and specifications ambiguities at project start; and recommends a process to minimize risk to Acres.
- Identifies site expenditures for support/execution of construction plan & strategy/schedule for implementation; prepares Purchase Orders to acquire materials/services (pipe / manholes / bedding / etc.) advises Project Coordinator on required Purchase Orders or sub- contracts for third party contractors.
- Establishes and models a culture of making project decisions based on achieving and enhancing project profitability, meeting schedules, maintaining customer satisfaction, increasing field productivity and safety and in consideration of constraints & resources.

### CANDIDATE PROFILE:

- 10 to 15 years of experience in the construction industry, experience in modular construction is an asset
- 3 to 5 years of experience in a senior site supervisor role, preferably as a Superintendent or equivalent, with proven experience of managing projects valued at \$2 million or more
- Gold Seal Certification, or equivalent
- Uncompromising integrity and drive
- Motivated to further differentiate Acres, as a professional, quality focused construction partner

### Acres Perks:

Along with an exceptional work culture, we offer the following benefits and incentives:

- Highly competitive wages and comprehensive benefits
- STIP (short term incentive plans) & LTIP (long term incentive plans)
- A positive work-life balance, including paid Acres Days
- Employee & Family Assistance Program
- Training & professional development
- Trade/skill certifications
- Community involvement initiatives
- Referral Program (Increased compensation incentives for both the referred and referring employee)
- Return to work bonuses

**Mission** — Acres strives to achieve the highest standard of construction while continuously exceeding client expectations.

**Vision** — Our diversified team of professionals leverage new technologies and innovate around traditional challenges to create new opportunities.

**Values** — We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These are the core values our team members practice both professionally and personally.



SCAN ME

LEARN MORE ABOUT ACRES AND WHAT IT'S LIKE TO BE A  
PART OF OUR TEAM OF TALENTED PROFESSIONALS.