



Innovate today, build tomorrow

general ■ industrial ■ civil

LABOURER



Acres Enterprises has a nearly 45-year history in general, industrial, and civil construction in B.C. With its headquarters in Kamloops, a Kelowna office, and a newly established office in Prince George, Acres' work extends from the interior to the northern regions of the province. We work in partnership with our clients and are driven by our commitment to quality. **The Acres difference is in our people, process, and technology.** Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

JOB TYPE: Full-time, Permanent

LOCATIONS: Kamloops, Vernon, Kelowna

SALARY RANGE: \$21 – \$28 per hour

THE ROLE:

To assist skilled tradespersons by performing labouring activities at various construction sites.

RESPONSIBILITIES:

- Load and unload construction materials and move materials to work areas
- Erect and dismantle concrete forms, scaffolding, ramps, catwalks, shoring and barricades required at construction sites
- Mix, pour and spread materials such as concrete and asphalt
- Assist tradespersons in construction activities
- Assist heavy equipment operators to secure special attachments to equipment, signal operators to guide them in moving equipment and aid in other activities
- Level earth to fine grade specifications using rake and shovel
- Assist in demolishing buildings using prying bars and other tools, and sort, clean and pile salvaged materials
- Use construction and maintenance tools and equipment to perform daily tasks
- Prepare new construction sites by digging, moving dirt and compacting space
- Complete tasks similar in capabilities as assigned by supervisor
- If working in underground mines, there will be a competitive uplift to current wage



250-372-7456



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CANDIDATE PROFILE:

- Able to listen, communicate and take direction
- Able to work individually and as a team Flexible to work in diverse departments with different crews
- Detail orientated
- Committed to safety; reflected in practice and experience
- Strong interpersonal skills with values aligning to those of Acres
- While not required, these industry recognized certificates are considered an asset: First Aid with Transportation, Endorsement, Confined Space, Fall Arrest, Traffic Control Ticket, Telehandler Certification, Zoom Boom Training

Mission – We strive to achieve the highest standard of construction while continually exceeding our clients’ expectations. Strong relationships with partners and clients are vital to our organization’s success, and **we value integrity and fairness in all our business dealings.**

Vision – We are a talented team of diversified, tech-savvy, construction professionals who continually challenge the status quo. **We innovate around traditional challenges to create opportunities,** leveraging new technologies to achieve continuous advances in construction practices.

Values – Core values are our Acres rules that we live by -- the fundamental values exercised by our employees, personally and professionally. We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES).** These values are reflected in our business practices, our partners we work with, and involvement in the communities we live and work in.

Acres Perks:

Along with an exceptional work culture, we offer the following benefits and incentives:

- Highly competitive wages and comprehensive benefits
- STIP (short term incentive plans) & LTIP (long term incentive plans)
- A positive work-life balance, including paid Acres Days
- Employee & Family Assistance Program
- Training & professional development
- Trade/skill certifications
- Community involvement initiatives
- Referral Program (Increased compensation incentives for both the referred and referring employee)
- Return to work bonuses
- Acres Gets Active Initiatives



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LEARN MORE ABOUT ACRES AND WHAT IT'S LIKE TO BE A
PART OF OUR TEAM OF TALENTED PROFESSIONALS.