



CARPENTER, GENERAL CONTRACTING

At Acres Enterprises, we believe people aren't just looking for jobs, they're in search of a lifestyle and culture that empowers, inspires, and fosters growth. That's why our collaborative and supportive work culture is at the heart of our success. It's the reason our team members choose to build their careers with us, while making an impact in the industry and the community at large.

At Acres, your growth is our priority. We offer an environment where there's an emphasis on both professional development and work-life balance. With benefits such as performance-based incentives, paid Acres Days, and opportunities to engage with the community, we ensure you're supported both personally and professionally.

Inclusion and diversity are central to our hiring philosophy. We value unique perspectives, implement equitable practices, and strive to create accessible opportunities where everyone can thrive. When you join Acres, you become part of a team dedicated to innovation, community impact, and shaping the future of the construction industry.

Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

Watch the video [here](#) to discover the Acres Difference and start your next career adventure with us.

JOB TYPE: Full-time, Permanent

LOCATION: Kamloops, BC

SALARY RANGE: \$28 - \$36 Hourly

THE ROLE:

Responsible for constructing, installing, maintaining, and repairing structures and components using wood, wood substitutes, lightweight steel, reinforced concrete, and other materials. Your expertise will bring architectural designs to life through precise framing, formwork, finishing, and renovations across commercial, industrial, and residential projects. With a focus on quality, efficiency, and safety, you will help ensure projects meet industry standards and building codes.

RESPONSIBILITIES:

- > Read and analyze blueprints, drawings, and specifications to ensure accurate construction and compliance with design requirements.
- > Work with wood, wood substitutes, lightweight steel, and other construction materials, using a variety of fasteners such as nails, screws, bolts, or adhesives.
- > Build walls, floors, and doorframes, ensuring precision and durability in all structural components.
- > Construct concrete forms, scaffolding, bridges, trestles, tunnels, shelters, towers, and other structures for commercial or industrial projects.
- > Secure rebar reinforcement and embedded items within concrete structures for added strength and stability.
- > Build concrete stair forms, place concrete, and execute finishing techniques to achieve high-quality results.
- > Ensure proper fitting and alignment of doors, windows, and associated hardware for functionality and security.
- > Install a variety of finish materials, including siding, drywall, trim, paneling, and decorative elements, ensuring a polished and professional appearance.
- > Construct and install cabinets for kitchens, bathrooms, and other spaces with precision and attention to detail.
- > Implement techniques to control heat and sound transmission, air circulation, and moisture movement to enhance energy efficiency and comfort.
- > Execute complex formwork and framing for unique or custom construction projects.
- > Modify, expand, or enhance existing structures while maintaining structural integrity and design aesthetics.
- > Keep up to date with evolving building codes, industry regulations, and construction methodologies to maintain high-quality craftsmanship.
- > Accurately fill out paperwork, project reports, and other required documentation to ensure compliance and project tracking.

CANDIDATE PROFILE:

- > Able to listen, communicate and take direction
- > Able to work independently and as a team
- > Flexible to work in diverse departments with different crews
- > Detail-orientated
- > Proficient in using electrical and manual equipment and measurement tools (powered saws, hammers, rulers etc.)
- > Ability to demonstrate strong mathematic skills by accurately measuring, reading blueprints, etc.
- > Committed to safety
- > Strong interpersonal skills with values aligning to those of Acres

MISSION, VISION & VALUES:

- > **Mission** - We strive to achieve the highest standard of construction while continually exceeding our clients' expectations. Strong relationships with partners and clients are vital to our organization's success, and we value integrity and fairness in all our business dealings.
- > **Vision** - We are a talented team of diversified, tech-savvy, construction professionals who continually challenge the status quo. We innovate around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.
- > **Values** - Core values are our Acres rules that we live by -- the fundamental values exercised by our employees, personally and professionally. We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These values are reflected in our business practices, our partners we work with, and involvement in the communities we live and work in.



ACRES PERKS:

- > Highly competitive wages and comprehensive benefits
- > STIP (short term incentive plans) & LTIP (long term incentive plans)
- > A positive work-life balance, including paid Acres Days
- > Employee & Family Assistance Program
- > Training & professional development
- > Trade/skill certifications
- > Community involvement initiatives
- > Referral Program (Increased compensation incentives for both the referred and referring employee)
- > Return to work bonuses

We're here to support you! If you need assistance or have specific needs during the application process, please reach out to our Human Resources Department at hr@acresenterprises.com.

We welcome applications from everyone as an equal opportunity employer and appreciate your interest in joining our team. Be sure to review the application requirements for each position before applying. Only candidates selected for the recruitment process will be contacted.

Ready to apply? Submit your application online at acresenterprises.com/careers