



## LABOURER

At Acres Enterprises, we believe people aren't just looking for jobs, they're in search of a lifestyle and culture that empowers, inspires, and fosters growth. That's why our collaborative and supportive work culture is at the heart of our success. It's the reason our team members choose to build their careers with us, while making an impact in the industry and the community at large.

At Acres, your growth is our priority. We offer an environment where there's an emphasis on both professional development and work-life balance. With benefits such as performance-based incentives, paid Acres Days, and opportunities to engage with the community, we ensure you're supported both personally and professionally.

Inclusion and diversity are central to our hiring philosophy. We value unique perspectives, implement equitable practices, and strive to create accessible opportunities where everyone can thrive. When you join Acres, you become part of a team dedicated to innovation, community impact, and shaping the future of the construction industry.

Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

Watch the video [here](#) to discover the Acres Difference and start your next career adventure with us.

**JOB TYPE:** Full-time, Permanent

**LOCATION:** Kamloops, BC

**SALARY RANGE:** \$22 - \$29 Hourly

### THE ROLE:

As a Labourer, you will assist skilled tradespersons by performing essential labouring activities at various construction sites. You will be a key team player in supporting construction operations, ensuring safety, efficiency, and productivity across diverse projects. This position provides an excellent opportunity for career growth within the construction industry.

## RESPONSIBILITIES:

- > Load and unload construction materials and move materials to designated work areas.
- > Erect and dismantle concrete forms, scaffolding, ramps, catwalks, shoring, and barricades as required.
- > Mix, pour, and spread materials such as concrete and asphalt.
- > Assist tradespersons in various construction activities.
- > Help heavy equipment operators secure special attachments, signal operators, and assist with other activities.
- > Level earth to fine grade specifications using rakes and shovels.
- > Assist in demolishing buildings, sorting, cleaning, and piling salvaged materials.
- > Use construction and maintenance tools and equipment for daily tasks.
- > Prepare new construction sites by digging, moving dirt, and compacting spaces.
- > Perform other tasks as assigned by the supervisor.

## CANDIDATE PROFILE:

- > Able to listen, communicate and take direction
- > Able to work independently and as a team
- > Flexible to work in diverse departments with different crews
- > Detail-orientated and committed to safety
- > Ability to demonstrate strong mathematic skills by accurately measuring, reading blueprints, etc.
- > Strong interpersonal skills with values aligning to those of Acres
- > Physically capable of lifting, carrying, and working in various environmental conditions

## MISSION, VISION & VALUES:

- > **Mission** - We strive to achieve the highest standard of construction while continually exceeding our clients' expectations. Strong relationships with partners and clients are vital to our organization's success, and we value integrity and fairness in all our business dealings.
- > **Vision** - We are a talented team of diversified, tech-savvy, construction professionals who continually challenge the status quo. We innovate around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.
- > **Values** - Core values are our Acres rules that we live by -- the fundamental values exercised by our employees, personally and professionally. We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These values are reflected in our business practices, our partners we work with, and involvement in the communities we live and work in.

## ACRES PERKS:

- > Highly competitive wages and comprehensive benefits
- > STIP (short term incentive plans) & LTIP (long term incentive plans)
- > A positive work-life balance, including paid Acres Days
- > Employee & Family Assistance Program
- > Training & professional development
- > Trade/skill certifications
- > Community involvement initiatives
- > Referral Program (Increased compensation incentives for both the referred and referring employee)
- > Return to work bonuses

***We're here to support you! If you need assistance or have specific needs during the application process, please reach out to our Human Resources Department at [hr@acresenterprises.com](mailto:hr@acresenterprises.com).***

***We welcome applications from everyone as an equal opportunity employer and appreciate your interest in joining our team. Be sure to review the application requirements for each position before applying. Only candidates selected for the recruitment process will be contacted.***

***Ready to apply? Submit your application online at [acresenterprises.com/careers](https://acresenterprises.com/careers)***