



PIPELAYER, CIVIL CONTRACTING

At Acres Enterprises, we believe people aren't just looking for jobs, they're in search of a lifestyle and culture that empowers, inspires, and fosters growth. That's why our collaborative and supportive work culture is at the heart of our success. It's the reason our team members choose to build their careers with us, while making an impact in the industry and the community at large.

At Acres, your growth is our priority. We offer an environment where there's an emphasis on both professional development and work-life balance. With benefits such as performance-based incentives, paid Acres Days, and opportunities to engage with the community, we ensure you're supported both personally and professionally.

Inclusion and diversity are central to our hiring philosophy. We value unique perspectives, implement equitable practices, and strive to create accessible opportunities where everyone can thrive. When you join Acres, you become part of a team dedicated to innovation, community impact, and shaping the future of the construction industry.

Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

Watch the video [here](#) to discover the Acres Difference and start your next career adventure with us.

JOB TYPE: Full-time, Permanent

LOCATION: Kamloops, BC

SALARY RANGE: \$28 - \$38 Hourly

THE ROLE:

The Pipelayer is responsible for assisting with and performing a variety of labour-intensive tasks related to the installation of underground utility systems, including storm drains, sanitary sewers, and water mains. This role involves preparing the worksite, handling and positioning heavy pipes, ensuring proper alignment and sealing, and supporting the overall efficiency of the construction crew. With a focus on safety, quality, and teamwork, the Pipelayer plays a key role in delivering essential infrastructure projects that support growing communities.

PRIMARY FUNCTIONS:

Responsibilities and Duties

- > Installing underground pipes, manholes and hydrants needed by infrastructure projects. Pipes may be made of PVC, steel, clay, cast iron or concrete. Pipes are for electrical, water supply, sewerage and storm water
- > Performs all installations with exceptional workmanship
- > Cut and bevel pipe ends (PVC and Ductile Iron)
- > Assemble and install shoring or trench cages in excavations as required
- > Ensure that all open excavations, manholes, and equipment are adequately delineated and barricaded
- > Complete work tasks within the trench to ensure pipe is laid to the proposed grade and alignment
- > Monitor granular backfilling and compaction of the pipe to ensure proper support
- > Dig trenches to desired or required depths, by hand or using trenching tools
- > Grade and level trench bases, using tamping machines and hand tools
- > Complete required paperwork, reporting, and other documentation
- > Complete tasks similar in capabilities as directed by supervisor

Working Conditions

- > Work indoors and outdoors in rural and urban areas
- > Working on uneven ground in diverse weather conditions
- > Exposure to asphalt and concrete dust
- > Working around and in close proximity to heavy equipment

Personal Management

- > Lift and carry tools, equipment, supplies and materials (<1-53-kg) at the work site or shop (<5 to 200 meters)
- > Walk, stand, crouch and bend for long periods throughout the day
- > Stand at work site on diverse terrain

Training and Competency Requirements

Level 1: In an accredited program or acquired the work experience equivalent (commonly 2080 hours).

Level 2: Successfully completed and showcased expertise in level 1 duties and responsibilities; successfully completed an accredited program or acquired the work experience equivalent (commonly 4160 hours).

Level 3: Successfully completed and showcased expertise in level 2 duties and responsibilities; successfully completed an accredited program or acquired the work experience equivalent (commonly 6240 hours).

Level 4: Successfully completed and showcased expertise in level 3 duties and responsibilities; successfully completed an accredited program or acquired the work experience equivalent (commonly 10,400 hours).

The following industry recognized certificates are an asset and in addition to experience, will support career progression in the role of a Pipelayer:

- > First Aid
- > Confined Space



CANDIDATE PROFILE:

- > Able to listen, communicate and take direction
- > Able to work individually and as a team
- > Flexible to work in diverse departments with different crews
- > Detail orientated
- > Committed to safety; reflected in practice and experience
- > Strong interpersonal skills with values aligning to those of Acres
- > Thorough knowledge of pipe types and fittings
- > Strong understanding in shoring requirements for excavations
- > Experience in civil construction and have installed piping materials such as HDPE, ductile iron, PVC, CSP as well as stainless steel custom piping

MISSION, VISION & VALUES:

- > **Mission** - We strive to achieve the highest standard of construction while continually exceeding our clients' expectations. Strong relationships with partners and clients are vital to our organization's success, and we value integrity and fairness in all our business dealings.
- > **Vision** - We are a talented team of diversified, tech-savvy, construction professionals who continually challenge the status quo. We innovate around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.
- > **Values** - Core values are our Acres rules that we live by -- the fundamental values exercised by our employees, personally and professionally. We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These values are reflected in our business practices, our partners we work with, and involvement in the communities we live and work in.

ACRES PERKS:

- > Highly competitive wages and comprehensive benefits
- > STIP (short term incentive plans) & LTIP (long term incentive plans)
- > A positive work-life balance, including paid Acres Days
- > Employee & Family Assistance Program
- > Training & professional development
- > Trade/skill certifications
- > Community involvement initiatives
- > Referral Program (Increased compensation incentives for both the referred and referring employee)
- > Return to work bonuses

We're here to support you! If you need assistance or have specific needs during the application process, please reach out to our Human Resources Department at hr@acresenterprises.com.

We welcome applications from everyone as an equal opportunity employer and appreciate your interest in joining our team. Be sure to review the application requirements for each position before applying. Only candidates selected for the recruitment process will be contacted.

Ready to apply? Submit your application online at acresenterprises.com/careers



acresenterprises.com



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