

A black and white photograph showing a close-up of construction workers. One person is holding a white hard hat, another is holding a yellow hard hat, and a third is using a pencil to point at a set of blueprints held by a fourth person. The workers are wearing plaid shirts.

ESTIMATOR, INDUSTRIAL CONTRACTING

At Acres Enterprises, we believe people aren't just looking for jobs, they're in search of a lifestyle and culture that empowers, inspires, and fosters growth. That's why our collaborative and supportive work culture is at the heart of our success. It's the reason our team members choose to build their careers with us, while making an impact in the industry and the community at large.

At Acres, your growth is our priority. We offer an environment where there's an emphasis on both professional development and work-life balance. With benefits such as performance-based incentives, paid Acres Days, and opportunities to engage with the community, we ensure you're supported both personally and professionally.

Inclusion and diversity are central to our hiring philosophy. We value unique perspectives, implement equitable practices, and strive to create accessible opportunities where everyone can thrive. When you join Acres, you become part of a team dedicated to innovation, community impact, and shaping the future of the construction industry.

Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

Watch the video [here](#) to discover the Acres Difference and start your next career adventure with us.

JOB TYPE: Full-time, Permanent

LOCATION: Kamloops, BC

SALARY RANGE: \$107,000 - 120,000 Annually

THE ROLE:

Prepare accurate cost estimates and budgets for Industrial Contracting projects by evaluating equipment, materials, labor, supplier, and sub-trade costs. Ensure estimates align with project specifications, schedules, and general conditions across various contract types, including tenders, cost-plus, lump sum, unit price, design-build, construction management, and negotiated projects. Develop comprehensive bids/quotations outlining the scope of work for clients.

RESPONSIBILITIES:

Department Participation

- > Attend department meetings to review initiatives, priorities, and project progress.
- > Stay informed on industry trends, construction techniques, equipment efficiencies, and emerging technologies.
- > Develop expertise in construction contracts, trade knowledge, materials, equipment productivity, bonding, insurance, and regulatory codes.
- > Build and maintain relationships with key subcontractors and suppliers.

Estimating Process

- > Receive estimating assignments and participate in scope discussions with management.
- > Assist Project Managers and Coordinators with take-offs or scope changes.
- > Assign and track estimate file numbers for supplier, subcontractor, and internal reference.
- > Review contract documents, drawings, specifications, and site conditions.
- > Determine the need for pre-bid site visits and assess risks.
- > Evaluate demolition or blasting requirements for estimates.
- > Conduct take-offs using tender drawings and maintain records.
- > Identify key subcontractors, confirm capabilities, and obtain competitive pricing.
- > Submit RFIs for clarification and manage responses.
- > Secure necessary project bonding, insurance, and related costs.
- > Obtain pricing for specialty materials, trades, and equipment.
- > Consult with the Construction Manager to refine labor and equipment estimates.
- > Develop project schedules to determine resource needs and overhead.
- > Utilize Heavy Bid software for all estimates and ensure project purchasing alignment.
- > Compare new estimates with past projects to refine cost calculations.
- > Account for soft costs such as mobilization, travel, and site infrastructure.
- > Review supplier and subcontractor quotes for scope compliance and accuracy.
- > Determine project overhead and recommend mark-up for competitiveness.
- > Conduct final estimate reviews with the Estimating Manager.
- > Prepare bid letters detailing scope, materials, and exclusions for approval.
- > Participate in project start-up meetings, providing estimate insights to the team.
- > Ensure project managers have access to estimate files for seamless execution.
- > Track actual job costs against estimates to refine future projections.
- > Maintain knowledge of BC Building Code, MMCD, and industry standards.

Personal Management

- > Submit vacation requests in advance to ensure bid coverage.
- > Provide expense reports for work-related reimbursements.
- > Foster collaboration within the Industrial Contracting team and across departments.
- > Uphold corporate values and professional conduct in all interactions.



CANDIDATE PROFILE:

- > 5+ years of experience in industrial, civil, or heavy construction estimating.
- > P.Eng-designated with a strong technical background.
- > Complete knowledge of estimating documents and the ability to provide accurate qualitative and quantitative analyses.
- > Strong knowledge of construction methods, materials, equipment productivity, and subcontractor management.
- > Proficient in Heavy Bid estimating software, Microsoft Excel, and project scheduling tools.
- > Ability to read and interpret blueprints, specifications, contracts, and regulatory code.
- > Relationships with Thompson Okanagan area subtrades is an asset, and experience working on complex and large-scale projects.
- > Effective verbal, written, and interpersonal communication skills.
- > Organizational skills & attention to detail is a must.
- > Demonstrated flexibility and ability to work in a fast-paced environment.
- > Uncompromising integrity and drive.

MISSION, VISION & VALUES:

- > **Mission** - We strive to achieve the highest standard of construction while continually exceeding our clients' expectations. Strong relationships with partners and clients are vital to our organization's success, and we value integrity and fairness in all our business dealings.
- > **Vision** - We are a talented team of diversified, tech-savvy, construction professionals who continually challenge the status quo. We innovate around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.
- > **Values** - Core values are our Acres rules that we live by -- the fundamental values exercised by our employees, personally and professionally. We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These values are reflected in our business practices, our partners we work with, and involvement in the communities we live and work in.

ACRES PERKS:

- > Highly competitive wages and comprehensive benefits
- > STIP (short term incentive plans) & LTIP (long term incentive plans)
- > A positive work-life balance, including paid Acres Days
- > Employee & Family Assistance Program
- > Training & professional development
- > Trade/skill certifications
- > Community involvement initiatives
- > Referral Program (Increased compensation incentives for both the referred and referring employee)
- > Return to work bonuses

We're here to support you! If you need assistance or have specific needs during the application process, please reach out to our Human Resources Department at hr@acresenterprises.com.

We welcome applications from everyone as an equal opportunity employer and appreciate your interest in joining our team. Be sure to review the application requirements for each position before applying. Only candidates selected for the recruitment process will be contacted.

Ready to apply? Submit your application online at acresenterprises.com/careers