



PROGRAMMER, CORPORATE SERVICES

At Acres Enterprises, we believe people aren't just looking for jobs, they're in search of a lifestyle and culture that empowers, inspires, and fosters growth. That's why our collaborative and supportive work culture is at the heart of our success. It's the reason our team members choose to build their careers with us, while making an impact in the industry and the community at large.

At Acres, your growth is our priority. We offer an environment where there's an emphasis on both professional development and work-life balance. With benefits such as performance-based incentives, paid Acres Days, and opportunities to engage with the community, we ensure you're supported both personally and professionally.

Inclusion and diversity are central to our hiring philosophy. We value unique perspectives, implement equitable practices, and strive to create accessible opportunities where everyone can thrive. When you join Acres, you become part of a team dedicated to innovation, community impact, and shaping the future of the construction industry.

Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

Watch the video [here](#) to discover the Acres Difference and start your next career adventure with us.

JOB TYPE: Full-time, Permanent

LOCATION: Kamloops, BC

SALARY RANGE: \$65,000 - 82,000 Annually

THE ROLE:

The Programmer plays a key role in developing and improving software applications and business intelligence tools that drive innovation across Acres. Reporting to the Business Innovation Manager, you'll build and integrate code, implement dashboards and reports, and collaborate with multiple teams to provide reliable and insightful data solutions.



[acresenterprises.com](https://www.acresenterprises.com)



250.372.7456



hr@acresenterprises.com

PROGRAMMER,
CORPORATE SERVICES

RESPONSIBILITIES:

Department Participation

- > Participate in team meetings to provide coding project updates and troubleshoot application issues.
- > Understand and gather organizational needs to set specifications for reporting applications.
- > Stay current with trends in emerging technologies and tools; propose ideas for tech-driven improvements.
- > Build expertise in Power BI, Microsoft 365 Suite, database management, and Power Apps.
- > Maintain strong relationships with external consultants and vendors for tech support and solutions.
- > Provide on-demand business intelligence reports and insights to internal stakeholders.

Programming & Business Intelligence

- > Analyze business needs and design data models to turn raw data into meaningful insights.
- > Write, test, and implement code for software applications and system integrations.
- > Design and automate dashboards and reports using Power BI and other tools.
- > Monitor the reliability and performance of reports and present findings to the Director, Corporate Services
- > Coordinate review and change management processes for BI production to ensure data integrity.
- > Develop user training materials and coach teams on BI tools and best practices.

Personal Management

- > Communicate planned vacation time in advance to support coverage planning.
- > Demonstrate and promote Acres' core values and business conduct standards in all interactions.
- > Foster strong working relationships across departments, promoting a culture of teamwork and collaboration.

CANDIDATE PROFILE:

- > Computer Science or related post secondary education.
- > Proven experience in software development, coding, and/or business intelligence.
- > Strong understanding of Power BI, Microsoft 365, and database systems.
- > Excellent analytical and problem-solving skills.
- > Strong written and verbal communication skills.
- > Ability to work independently and collaboratively in a fast-paced environment.
- > Detail-oriented with a passion for continuous learning and innovation.



MISSION, VISION & VALUES:

- > **Mission** - We strive to achieve the highest standard of construction while continually exceeding our clients' expectations. Strong relationships with partners and clients are vital to our organization's success, and we value integrity and fairness in all our business dealings.
- > **Vision** - We are a talented team of diversified, tech-savvy, construction professionals who continually challenge the status quo. We innovate around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.
- > **Values** - Core values are our Acres rules that we live by -- the fundamental values exercised by our employees, personally and professionally. We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These values are reflected in our business practices, our partners we work with, and involvement in the communities we live and work in.

ACRES PERKS:

- > Highly competitive wages and comprehensive benefits
- > STIP (short term incentive plans) & LTIP (long term incentive plans)
- > A positive work-life balance, including paid Acres Days
- > Employee & Family Assistance Program
- > Training & professional development
- > Trade/skill certifications
- > Community involvement initiatives
- > Referral Program (Increased compensation incentives for both the referred and referring employee)
- > Return to work bonuses

We're here to support you! If you need assistance or have specific needs during the application process, please reach out to our Human Resources Department at hr@acresenterprises.com.

We welcome applications from everyone as an equal opportunity employer and appreciate your interest in joining our team. Be sure to review the application requirements for each position before applying. Only candidates selected for the recruitment process will be contacted.

Ready to apply? Submit your application online at acresenterprises.com/careers