



Proudly recognized as a CCA Gold Seal Employer - the national benchmark of professionalism in Canada's construction industry.

Heavy Duty Mechanic

At Acres Enterprises, we believe people aren't just looking for jobs, they're in search of a lifestyle and culture that empowers, inspires, and fosters growth. That's why our collaborative and supportive work culture is at the heart of our success. It's the reason our team members choose to build their careers with us, while making an impact in the industry and the community at large.

At Acres, your growth is our priority. We offer an environment where there's an emphasis on both professional development and work-life balance. With benefits such as performance-based incentives, paid Acres Days, and opportunities to engage with the community, we ensure you're supported both personally and professionally.

Inclusion and diversity are central to our hiring philosophy. We value unique perspectives, implement equitable practices, and strive to create accessible opportunities where everyone can thrive. When you join Acres, you become part of a team dedicated to innovation, community impact, and shaping the future of the construction industry.

Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality. Watch the video [here](#) to discover the Acres Difference and start your next career adventure with us.

JOB TYPE: Full-time, Permanent

LOCATION: Kamloops, BC

SALARY RANGE: \$43.20 - \$52.40 Hourly

THE ROLE:

Assist in service, repair, and troubleshooting of equipment.

RESPONSIBILITIES:

- > Perform necessary services, repairs, and diagnose equipment breakdowns as required.
- > Maintain maintenance procedures for all heavy-duty construction equipment, small tools and other related equipment, including fleet of: off road haul trucks, excavators, crawlers, roller packers, dozers.
- > Manage and maintain maintenance documentation as it relates to status of equipment, fleet and tools.



[acresenterprises.com](https://www.acresenterprises.com)



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- > Establish and implement repair procedures on large and difficult projects.
- > Provide estimated budget needed for shop supplies and equipment as well as monitor spending to align with budget.
- > Recommend potential procurement requirements or opportunities.
- > Work effectively with multiple suppliers and field personnel and coordinate projects with in-house welders.
- > Perform regular quality control checks.
- > Perform daily duties in a safe and efficient manner in our fast-paced environment.

CANDIDATE PROFILE:

- > Experience working on construction equipment, ie: dozer, loader, excavator.
- > Class 3 driver's license is an asset.
- > Motivated; self-starter.
- > Possess a strong work ethic, and a commitment to excellence.
- > Exceptional troubleshooting and problem-solving skills with the help of deductive reasoning in diagnosing equipment issues.
- > Good interpersonal skills, including tact and diplomacy while working with a variety of individuals.
- > Possession of a Red Seal Certification is preferred.

MISSION, VISION & VALUES:

- > **Mission** - We strive to achieve the highest standard of construction while continually exceeding our clients' expectations. Strong relationships with partners and clients are vital to our organization's success, and we value integrity and fairness in all our business dealings.
- > **Vision** - We are a talented team of diversified, tech-savvy, construction professionals who continually challenge the status quo. We innovate around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.
- > **Values** - Core values are our Acres rules that we live by — the fundamental values exercised by our employees, personally and professionally. We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These values are reflected in our business practices, our partners we work with, and involvement in the communities we live and work in.

ACRES PERKS:

- > Highly competitive wages and comprehensive benefits
- > STIP (short term incentive plans) & LTIP (long term incentive plans)
- > A positive work-life balance, including paid Acres Days
- > Employee & Family Assistance Program
- > Training & Professional development
- > Trade/skill certifications
- > Community involvement initiatives
- > Referral program (Increased compensation incentives for both the referred and referring employee)
- > Return to work bonuses

We're here to support you! If you need assistance or have specific needs during the application process, please reach out to our Human Resources Department at hr@acresenterprises.com.

We welcome applications from everyone as an equal opportunity employer and appreciate your interest in joining our team. Be sure to review the application requirements for each position before applying. Only candidates selected for the recruitment process will be contacted.

Ready to apply? Submit your application online at acresenterprises.com/careers