

A grayscale background image showing a close-up of a person's hands typing on a laptop keyboard. The person is wearing a light-colored, textured sweater. The background is blurred, showing what appears to be an office setting with a computer monitor and other equipment.

Senior Controller

At Acres Enterprises, we believe people aren't just looking for jobs, they're in search of a lifestyle and culture that empowers, inspires, and fosters growth. That's why our collaborative and supportive work culture is at the heart of our success. It's the reason our team members choose to build their careers with us, while making an impact in the industry and the community at large.

At Acres, your growth is our priority. We offer an environment where there's an emphasis on both professional development and work-life balance. With benefits such as performance-based incentives, paid Acres Days, and opportunities to engage with the community, we ensure you're supported both personally and professionally.

Inclusion and diversity are central to our hiring philosophy. We value unique perspectives, implement equitable practices, and strive to create accessible opportunities where everyone can thrive. When you join Acres, you become part of a team dedicated to innovation, community impact, and shaping the future of the construction industry.

Our talented team of professionals, with varied subject matter expertise, can take a project from concept to completion. With over 600 years of combined construction experience and the use of cutting-edge technology, Acres is committed to bringing our clients' projects to market on time, on budget, and at the highest quality.

JOB TYPE: Full-time, Permanent

LOCATION: Kamloops, BC

SALARY RANGE: \$130,000.00- \$155,000.00 Annually

THE ROLE:

We're looking for an experienced Senior Controller to join our Corporate Services team and lead the accounting and financial reporting function of a diversified construction company with approximately \$70 million in annual revenue.

Reporting to the President, this role is responsible for the integrity of the company's financial reporting, cash flow management, internal controls, and accounting operations across multiple operating companies.

Working closely with senior leadership, the Senior Controller will provide timely financial insight, strengthen financial discipline, improve reporting, and support operational decision-making. This role is ideal for an experienced Controller who enjoys building strong financial processes, developing people, and continuously improving how finance supports the business.

Technology is an important enabler of our finance strategy. The successful candidate should be comfortable leveraging Microsoft Business Central, business intelligence tools, automation, and emerging technologies to improve reporting, efficiency, and financial decision-making. This role is not expected to lead technology initiatives, but rather to champion their effective use within the finance function.

As Acres continues to grow, there will be opportunities for increased responsibility for individuals who consistently demonstrate leadership, initiative, and business acumen.

RESPONSIBILITIES:

Financial Stewardship

- > Lead the month-end and year-end financial close processes.
- > Deliver accurate monthly financial statements, management reports, and variance analysis.
- > Prepare annual budgets, periodic forecasts, and cash flow projections.
- > Strengthen working capital management and financial discipline.
- > Maintain strong internal controls and ensure the integrity of financial information.
- > Coordinate annual audits, taxation, and regulatory compliance.
- > Maintain banking relationships and support bonding requirements.

Construction Financial Management

- > Oversee job costing, work-in-progress reporting, revenue recognition, and intercompany accounting.
- > Support project teams with meaningful financial reporting and analysis.
- > Monitor project performance and identify emerging financial risks.
- > Ensure accounting practices support accurate project reporting and sound commercial decision-making.

Technology & Continuous Improvement

- > Champion the effective use and continuous improvement of Microsoft Business Central within the finance function.
- > Partner with internal technology resources to improve financial reporting, dashboards, and business intelligence.
- > Identify opportunities to streamline finance processes through automation and emerging technologies.
- > Promote strong financial data integrity, support effective ERP governance, and identify opportunities to leverage automation and AI to improve finance processes, reporting, and decision-making.
- > Contribute to the ongoing evolution of finance systems and processes as the business grows.

Leadership

- > Lead, mentor, and develop the accounting team while fostering a culture of accountability and continuous improvement.
- > Build strong working relationships across operations, estimating, project management, equipment, and executive leadership.
- > Support the Vice President with departmental planning, budgeting, and strategic initiatives.
- > Partner with operational leaders to provide financial insight that improves planning, profitability, and business performance.

CANDIDATE PROFILE:

Financial Stewardship

- > CPA designation.
- > 10+ years of progressive accounting and finance experience.
- > Previous Senior Controller or Controller experience operating at a senior level, with the readiness to step into a Senior Controller mandate.
- > Construction or project-based accounting experience.
- > Strong knowledge of job costing, work-in-progress reporting, revenue recognition, and multi-entity financial reporting.



acresenterprises.com



250.372.7456



hr@acresenterprises.com

SENIOR CONTROLLER,
CORPORATE SERVICES

- > Experience working with external auditors, financial institutions, and bonding companies.
- > Experience with budgeting, forecasting, cash flow management, banking relationships, and external audits.

Technical Capability

- > Experience with budgeting, forecasting, cash flow management, banking relationships, and external audits.
- > Experience using Power BI or similar business intelligence tools to improve financial reporting.
- > Strong understanding of financial controls, ERP governance, and data integrity.
- > Demonstrated ability to improve financial processes through technology, automation, and continuous improvement.
- > Advanced Excel and financial modelling skills.

Leadership

We're looking for someone who:

- > Takes ownership and accountability for the quality of financial information.
- > Brings sound business judgment and high personal integrity.
- > Communicates effectively with both finance and operational teams.
- > Is naturally curious and continuously looks for better ways of working.
- > Comfortable working in an entrepreneurial environment where priorities evolve, accountability is high, and continuous improvement is expected.
- > Sees finance as a strategic business partner, not simply a reporting function.
- > Has the ambition and capability to grow with the organization as new opportunities arise.
- > Has the ability to partner with operational leaders to provide financial insight that improves planning, profitability, and business performance.

MISSION, VISION & VALUES:

- > **Mission** - We strive to achieve the highest standard of construction while continually exceeding our clients' expectations. Strong relationships with partners and clients are vital to our organization's success, and we value integrity and fairness in all our business dealings.
- > **Vision** - We are a talented team of diversified, tech-savvy, construction professionals who continually challenge the status quo. We innovate around traditional challenges to create opportunities, leveraging new technologies to achieve continuous advances in construction practices.
- > **Values** - Core values are our Acres rules that we live by — the fundamental values exercised by our employees, personally and professionally. We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These values are reflected in our business practices, our partners we work with, and involvement in the communities we live and work in.

ACRES PERKS:

- > Highly competitive wages and comprehensive benefits
- > STIP (short term incentive plans) & LTIP (long term incentive plans)
- > A positive work-life balance, including paid Acres Days
- > Employee & Family Assistance Program
- > Training & Professional development
- > Trade/skill certifications
- > Community involvement initiatives
- > Referral program (Increased compensation incentives for both the referred and referring employee)
- > Return to work bonuses

We're here to support you! If you need assistance or have specific needs during the application process, please reach out to our Human Resources Department at hr@acresenterprises.com.

We welcome applications from everyone as an equal opportunity employer and appreciate your interest in joining our team. Be sure to review the application requirements for each position before applying. Only candidates selected for the recruitment process will be contacted.

Ready to apply? Submit your application online at acresenterprises.com/careers



acresenterprises.com



250.372.7456



hr@acresenterprises.com