



DIRECTOR, CORPORATE SERVICES

The future of construction is shaped by those ready to lead it.

Acres Enterprises is building more than exceptional projects. We're building the kind of construction firm the future demands. One which is defined by ambitious thinking, disciplined execution, and people who hold themselves and each other to a higher standard. Our next generation of leaders will be joining a company with clear momentum and the confidence to keep evolving. They will influence how we work, how we grow, and what Acres becomes next - not from the sidelines, but as an integral piece of the team that's shaping it.

Our combined strength of experienced people, disciplined execution, and forward-thinking technology provides the fortitude to deliver complex construction projects on time and on budget. For more than 45 years, Acres has brought projects through early planning to completion with a clear focus on quality, accountability, and lasting client relationships.

Leadership at Acres is both strategic and hands-on. Our leaders are entrusted to deliver strong decisions, strengthen the teams around them, and challenge the established ways of working when there is a better path forward. They work across departments, bring clarity to complexity, and help build the systems, capabilities, and culture required for sustainable growth.

In return, Acres offers an environment where experienced professionals can do meaningful work and continue developing their careers. Performance-based incentives, paid Acres Days, professional development opportunities, and community involvement are part of a broader commitment to supporting our people, both professionally and personally.

We believe strong organizations are built through different perspectives, experiences, and ways of thinking. Our hiring practices are grounded in inclusion, equity, and accessibility, creating opportunities for people to contribute fully and create personal successes. For leaders who want to influence more than their own department, while also shaping the future of an industry-leading firm, Acres offers the opportunity to make a truly meaningful impact.

JOB TYPE: Full-time, Permanent

LOCATION: Kamloops, BC

SALARY RANGE: +/- \$175,000 Annually, including incentives. Compensation will be determined based on the successful candidate's qualifications, experience, and overall fit for the role.

THE ROLE:

Provide leadership for the development, planning, implementation, and administration of organization wide initiatives encompassing all aspects of accounting services; health, safety and environment; human resources, asset management, and tech and innovation. Ensuring these services are proactively assisting in the monitoring/measuring of business activities, safety of all personnel and growth of the business.



RESPONSIBILITIES:

Strategic Management

- > **Help shape organizational** strategy and translate assigned initiatives into measurable departmental plans and outcomes.
- > Lead the Corporate Services annual business plan and operating budget, aligning resources with business priorities.
- > Advise the President, Executive Leadership Team, and ownership on business opportunities, investments, resource needs, and operational impacts.
- > Review financial and operational reporting, KPIs, and progress against business plans; provide recommendations and reports to the President and senior management.
- > Lead regular meetings with Corporate Services managers and collaborate with the VP of Operations and other leaders to coordinate priorities, resolve issues, and maintain accountability.
- > **Lead organizational change, continuous improvement, and business continuity** initiatives across Corporate Services.

Technology, IT, & Innovation

- > **Assist and oversee** the Manager of AI & Automation, aligning priorities with business needs and ensuring AI and automation initiatives integrate with IT systems, protect company data, and deliver measurable improvements.
- > Oversee continuous improvement across Corporate Services to **streamline processes and improve efficiency**.
- > Collaborate with departmental leaders to evaluate and implement new tools and processes.

Risk & Governance

- > Provide **management oversight of risk matters** affecting Corporate Services, while working with the Risk Manager to review exposures, monitor agreed actions, and escalate significant concerns. The Risk Manager retains responsibility for risk assessment and management processes.
- > Oversee departmental policies, internal controls, and compliance practices in coordination with the responsible managers.

Organizational Structure

- > **Lead and develop Corporate Services managers**, establishing clear responsibilities, performance expectations, and accountability.
- > Model Acres' values and standards of conduct, encouraging collaboration across departments and project teams.
- > Lead **workforce and succession planning** with departmental leaders to develop future leaders and maintain continuity in critical roles.

Essential Qualifications

- > Post-secondary degree or diploma in Business Administration, Finance, Accounting, Human Resources, Information Technology, or a related discipline; a relevant professional designation or advanced degree, such as CPA, CPHR, PMP, or MBA, would be an asset.
- > 10+ years of progressive leadership experience, including 5+ years at a senior management or director level with responsibility across multiple corporate functions.
- > Demonstrated experience leading cross-functional corporate departments, such as: Finance/Accounting, Human Resources, Information Technology, Administration, Risk/Compliance, and Marketing/Communications.
- > Strategic leadership experience translating business goals into departmental plans, developing managers, and delivering measurable results across teams.
- > Experience supporting technology initiatives and overseeing established business systems, with an understanding of ERP, automation, AI, data reporting, and cybersecurity. Familiarity with Microsoft Dynamics 365 Business Central or comparable systems is an asset.
- > Sound understanding of governance, risk oversight, internal controls, and corporate policies, including relevant BC employment, privacy, safety, and regulatory requirements.
- > Excellent communication, negotiation, and relationship-building skills, with experience advising executives or ownership, and collaborating across operational teams.



MISSION, VISION & VALUES:

- > **Mission** - Acres strives to achieve the highest standard of construction while continuously exceeding client expectations.
- > **Vision** - Our diversified team of professionals leverage new technologies and innovate around traditional challenges to create new opportunities.
- > **Values** - We are **Ambitious, Competent, Respectful, Engaged, and Supportive (ACRES)**. These are the core values our team members practice both professionally and personally.

ACRES PERKS:

- > Highly competitive wages and comprehensive benefits
- > STIP (short term incentive plans) & LTIP (long term incentive plans)
- > A positive work-life balance, including paid Acres Days
- > Employee & Family Assistance Program
- > Training & professional development
- > Community involvement initiatives

We're here to support you! If you need assistance or have specific needs during the application process, please reach out to our Human Resources Department at hr@acresenterprises.com.

We welcome applications from everyone as an equal opportunity employer and appreciate your interest in joining our team. Be sure to review the application requirements for each position before applying. Only candidates selected for the recruitment process will be contacted.

Ready to apply? Submit your application online at acresenterprises.com/careers



acresenterprises.com



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